

Character Assessment Form: (for Dip.Th./ Adv. Dip. Th./ B.A. Hons. Theo./ & B.A. Sp. Hons. Theo.)

To be completed by Pastor, Minister, Priest, or Training Committee

Evaluation of _____
(applicant's name)

The Theological College of Zimbabwe and affiliate colleges, recognising their responsibility of stewardship, wish to ensure that applicants are suitably fitted and qualified for vocational ministry training. We also feel it is important that the applicant's Church and/or Denomination or ministry organisation fully supports the decision to undertake such ministry training. We therefore encourage the relevant authorities to carefully assess the applicant's suitability, both in terms of character and commitment. To this end, we kindly ask you to endorse your support of the applicant by completing the questions below as fully as possible. Also, please include a **detailed** letter of recommendation outlining the applicant's involvement in their Church. Thank you for your co-operation in this important task.

Please Note: This evaluation form and a *substantive* letter of recommendation must be submitted directly to the College for consideration with the applicant's other application papers. *If this form is not received, the College will not accept the application.*

1. How long have you known the applicant?

2. How well, and in what capacity, do you know the applicant?

3. Please give any information you can concerning the applicant's home conditions and family background that might bear on the suitability for training

4. Please rate the applicant with respect to each of the characteristics listed below by checking (X) alongside one aspect that most nearly represents your evaluation. For the last two sections, please check five strengths and any weaknesses. Do not check items about which you feel uncertain or which you have had no chance to observe. Space is given for additional comments if necessary.

Physical Fitness

Somewhat below average
Fairly healthy
Good health

Leadership

Tries but lacks ability
Has some leadership promise
Good leadership ability

Achievement

Does only what is assigned
Starts but does not finish
Meets average expectations

Relationships with Opposite

Overly forward, careless
Usually discreet
Always discreet, careful

Sex Self-image

Insecure
Excessive self-confidence
Modest, true estimate of self

Industriousness

Does enough to pass
Usually active
Hard worker

Teamwork

Doesn't work well with others
Usually co-operates
Works well with others
Critical

Teachability

Rigid, opinionated
Open to direction
Willing to receive instruction

Check Any Weaknesses

Impatient
Intolerant
Cocky

Responsiveness

Slow to sense how others feel

Perseverance

Easily discouraged

Easily offended

Argumentative

Reasonably responsive
Understanding and thoughtful

Persists in most circumstances
Persists even under adversity

Easily discouraged
Frequently worried
Prejudiced
Domineering
Depressed
Over-confident, superior attitude

Willingness to Serve

Serves reluctantly
Usually willing to serve
Eager to serve as needed

Check Five Main Strengths

A leader
Wise
Helpful
Diligent
A servant
A team player
Compassionate
Merciful
Joyful
Encouraging
Kind
Friendly
A motivator
Creative
Persevering
Spiritually mature
Emotionally mature
Athletic
Generous

If you have anything to add to this evaluation, please do so in the space below or on another sheet of paper:

Christian Maturity

Superficial
Genuine but...
Rich and growing

Christian Service

Uninvolved
Has tried to get involved
Active and effective

Emotional Adjustment

Easily angered, or anxious
Often down or depressed

Stable, self-controlled

Name of Evaluator: _____ Title:

Relationship to
Applicant: _____

Signature: _____ Date: _____

Please return this form, together with a letter of recommendation outlining the applicant's involvement in the local church, to:

Admissions Department

Theological College of Zimbabwe

PO Box AC 587 Ascot,

Bulawayo, Zimbabwe

Phone: +263 9 287032

E-mail: admissions@tczonline.com

Note: If the recommendation letter and this evaluation form are not returned to the College, the

application will not be considered.

Thank you for your kind co-operation